

**LEBANON BOARD OF EDUCATION
POLICY SUBCOMMITTEE
LEBANON MIDDLE SCHOOL CAFETERIA
APRIL 11, 2017 – SPECIAL MEETING 7:00 P.M.**

MINUTES

ATTENDANCE:

PRESENT: Mary Ellen Wieczorek, Bert Bosse, S. Nelson, Al Vertefeuille

ALSO PRESENT: Superintendent Robert Angeli

1. Call To Order

B. Bosse called the meeting to order at 7:11 p.m.

2. Review Substitute Teacher Categories Policy #4121

It was noted that salaries are not included in the policy. Superintendent Angeli noted that these were increased to comply with minimum wage requirements. The Instructional Assistant rate is \$75.00 per day. Substitute teachers receive \$85.00 per day. After 25 days they receive \$95.00 per day. Non-certified long term substitutes receive \$100.00 per day. Non-certified substitutes with a bachelor's degree receive bachelor, step 1 salary. The numbers are now regionally competitive. Windham pays more. S. Nelson asked if there is any trouble getting substitutes. Superintendent Angeli noted it has improved. We are no longer the lowest pay in the region. Long term substitutes are easier to fill. B. Bosse suggested that any further changes in salary wait until we see what happens with the budget. We can evaluate in the summer.

3. Review Academic Progress, Grades 9-12, Lyman Memorial High School Policy #4123.2

The changes to this policy were reviewed by B. Bosse. This will be recommended to the Board for a first reading.

Adjournment – Motion made by M. Wieczorek and seconded by S. Nelson to adjourn the meeting. Meeting adjourned at 7:10 p.m.

Respectfully submitted,

Kathleen E. Chapman
Board Clerk