

**LEBANON BOARD OF EDUCATION  
GOALS/STRATEGIC PLANNING/COMMUNICATIONS SUBCOMMITTEE  
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER  
April 10, 2018 – SPECIAL MEETING 6:30 P.M.**

**MINUTES**

**ATTENDANCE:** D. Whitcher, A. Margerelli-Hussey, W. Meese, J. Nowosad (6:48 p.m.)

**ALSO PRESENT:** Superintendent Robert Angeli, Kathleen Smith, teacher

**I. Call To Order**

D. Whitcher called the meeting to order at 6:31 p.m.

**II. Strategic Plan**

1. Discuss in preparation for the Annual Report

D. Whitcher noted that the Annual Report is due next month. She inquired if it will look like previous versions or be task driven. Superintendent Angeli noted the plan will be folded into the Annual Report. Some data will be in the commentary on progress. Each administrator contributes to the Annual Report. It will be posted on the web site. It will contain how much work has been done, where we are now, and where we want to be. A. Margerelli-Hussey inquired about the mentoring program. This program pairs up a high school student with a student at the middle school for mentoring. How many students participate? Are children with disabilities included? AP scores should be celebrated. Senior Projects are the oldest in Connecticut. Is the team looking at Senior Projects? Superintendent Angeli noted that high school staff have reviewed Senior Projects and have made some changes. The superintendent noted the Capstone Project in the Legislature. Seven to eight years ago the State did a survey. The legislation keeps getting delayed. Most schools do senior projects on their own. Discussion of Senior Projects. D. Whitcher questioned what goals have been met and what the next steps are for the Strategic Plan. The superintendent noted the mentoring program works best with the middle and high schools due to transportation. Pairing with the elementary has been part of the conversation. K. Smith noted that Big Brothers and Big Sisters worked for a number of years at the elementary school, and it included transportation. Transition to the middle school is being done. We can still enhance the experience without a lot of dollars. W. Meese questioned the three year plan. What does the superintendent need for the Board for three years. A. Margerelli-Hussey noted that communication changes should be on the web site. Is there impact on the plan due to two years of a flat budget. Superintendent Angeli noted that professional development has been impacted. This year could be the last year of no concessions and staffing changes. The challenges and barriers for the next year were discussed. J. Nowosad discussed the fixed costs of the budget. It was noted that enrollment is up eight this year. The superintendent noted that increasing enrollment involves community partnership. There is pressure on the Board and the school system to bring in students. An economic development plan for the Town needs to be developed. Need to engage surrounding communities. Eastconn has a collaborative

group. The superintendent attended the last meeting. Collaborations are already ongoing. Someone from the Board needs to go to the meetings if the superintendent can't go. J. Nowosad noted that common goals need to be generated in Town. Each board needs to understand effect on other boards in Town.

**III. Communications**

D. Witcher questioned if there is a district communication plan or is it in each school. The superintendent responded that there is no coordinated plan. D. Witcher noted it would be helpful to have a plan for communication. A. Margerelli-Hussey noted the monthly newsletter from the middle school. The Board should be on the blackboard lists. Need to be more transparent. The Board will be included on e-mail distribution list. Question if Board meetings could be broadcast or seen on line. J. Nowosad noted that previously there was a club and a class for that. J. Nowosad noted that the difficult decisions the Board has made should be seen. This will be on the agenda for the next meeting.

**IV. Adjournment**

Motion made by W. Meese and seconded by A. Margerelli- Hussey to adjourn the meeting. Motion passed unanimously. Meeting adjourned at 7:26 p.m.

Respectfully submitted,

Kathleen E. Chapman  
Board Clerk