

**LEBANON BOARD OF EDUCATION  
BUDGET/FINANCE SUBCOMMITTEE  
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER  
May 8, 2018 – SPECIAL MEETING 5:45 P.M.**

**MINUTES**

**ATTENDANCE:**

**PRESENT:** William Meese, Alexis Margerelli-Hussey, Jason Nowosad, Dawn Whitcher

**ALSO PRESENT:** Superintendent of Schools Robert Angeli, Robert Sirpenski, Business Manager

1. Call To Order:

The Budget/Finance Subcommittee meeting was called to order at 5:45 p.m. by W. Meese

2. Discuss the 2018-2019 budget

Superintendent Angeli reported that the budget was approved at a Town Meeting last evening. It represents a 0.66% increase. The transition in health insurance is still being worked on. MOU's with each bargaining unit need to be negotiated. The superintendent has met with the teacher's union representative, and has been in e-mail contact with the non-certified union. The administrators are negotiating this issue on their own. It is anticipated that either CT Care or CT Partnership will be the health insurance provider. With either provider there will be a budget shortfall. There is a series of line items proposed to reduce to cover the costs. If the cost is over \$245,000.00 there is no plan at this time for that. Some staffing adjustments may have to be made. R. Sirpenski noted that the health insurance enrollment as of February 1<sup>st</sup> was used. There have been some changes made. The real number enrolled after July 1<sup>st</sup> may be different. J. Nowosad questioned the CT Partnership numbers. Is there an increase in their rates from this year to the next. The superintendent responded that their rates change every quarter. The anticipated rates were discussed. The high deductible plan was discussed. CT Care would be an annual renewal. CT Partnership would have a three year contract. 98% of the health care providers are in the same network as the current plan. Employee savings was discussed. The insurance broker has initiated the application to CT Partnership. The Town and the Board will be in the same group.

Anticipated revenue and expense projections were reviewed. The superintendent noted that there is a good idea on enrollment numbers at the high school but enrollment numbers at the other schools is not known. It was noted that the legislative session is still ongoing. Assistant Principal responsibilities were distributed and reviewed. Director of Curriculum responsibilities were distributed and reviewed. Budget amounts for the two positions were distributed and reviewed. D. Whitcher noted that there was an e-mail that discussion of these two positions was not necessary based on Board of Finance recommendation. W. Meese wanted to get the discussion into the record. Superintendent Angeli noted that the Curriculum Director is highly valuable to the district. The duties of the Curriculum Director were discussed. It was noted that the current Assistant Principal is not aware of a district that doesn't have an assistant principal at the high school level. Duties were discussed. A. Margerelli-Hussey questioned the difference in the health

insurance for the two positions. The superintendent noted they pay the same. They may have different plans. D. Whitcher noted that she had requested information on the Curriculum Director and maintenance. W. Meese noted that the Board had voted on a 1.29% increase in the budget. That was what was presented to the Board. He would prefer not to discuss further at the subcommittee level. J. Nowosad would prefer not to cut things that effect students.

Maintenance savings was discussed. Superintendent Angeli noted that with the 1% budget the change in facility management was discussed. That was a Board decision. D. Whitcher questioned if additions to the Board agenda would need a vote. It was noted that there would need to be a 2/3 vote to add agenda items. An additional subcommittee meeting will be needed to discuss the health insurance numbers.

3, Adjournment

Meeting adjourned at 6:30 p.m.

Respectfully submitted,

Kathleen E. Chapman  
Board Clerk