



LEBANON PUBLIC SCHOOLS

Strategic Plan
2016-2019

LEBANON BOARD OF EDUCATION MISSION STATEMENT

The Lebanon Public School District is a community of learners which values an active partnership with families, school and community. Our goal is to prepare students to succeed in a global world by providing a quality and challenging education in a safe environment.

FOCUS AREA

ACADEMICS

GOAL:

The Lebanon Public Schools will provide a challenging and robust academic program preparing students for college, career and life success.

STRATEGIES:

- Increase the number of students enrolled in college equivalent courses (AP, UCONN ECE, CCP, etc.)
- Each Lebanon Public School will be classified in Category 2 or higher in the Connecticut State Department of Education accountability system
- Increase opportunities for career education
- Identify anywhere/anytime learning opportunities
- Increase ability to program appropriately for high needs students

CLIMATE AND CULTURE

GOAL:

The Lebanon Public Schools will provide a supportive, engaging and caring educational environment for all students

STRATEGIES:

- Reduce student isolation
- Increase access to wrap around services



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TALENT

GOAL:

The Lebanon Public Schools will recruit, support, evaluate and retain the best educators

STRATEGIES:

Provide timely and relevant professional development.

Use multiple online resources to advertise vacancies

Create welcoming and professionally supportive work environment

OPERATIONS

GOAL:

The Lebanon Public Schools will utilize efficient systems for maintaining a highly effective educational system

STRATEGIES:

Implement 3-tiered data team/PLC structure to review relevant data to facilitate implementation of the Strategic Plan

Utilize time effectively to support academic and extracurricular programs

Improve in-district communications

ENROLLMENT

GOAL:

The Lebanon Public Schools will maintain a viable pre-K through 12 educational system

STRATEGIES:

Market the Lebanon Public Schools to increase enrollment

Establish enrollment relationships with local school districts

FINANCES

GOAL:

The Lebanon Public Schools will secure appropriate funding to support all curricular and extracurricular programs



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STUDENT ACTIVITIES AND ATHLETICS

STRATEGIES:

Secure public support for the education budget
Secure/maintain grant funding

GOAL:

The Lebanon Public Schools will provide student activities and athletic opportunities reflective of student interests

STRATEGIES:

Incorporate student voice in the development of the athletic and extracurricular program development
Provide equity in fundraising for extracurricular activities
Celebrate team, club and student successes